

# FOCUS ON LABOUR EXPLOITATION

**Make All Workers Legal**  
We believe all workers should have decent working conditions, regardless of immigration status. The 'illegal working' offence must be repealed.

**Joint and Several Liability**  
Severe exploitation in the supply chains of brands is common. Introducing joint liability laws would mean companies at the top can be held accountable.

**Limit Supply Chain Tiers**  
Limiting supply chain tiers and regulating which functions can be outsourced will mean more work is brought in-house, clarifying where responsibility for working conditions lies.

**Effective Enforcement**  
Government must make workers' rights and safety a priority by having properly funded, proactive and gender-responsive labour inspectorates and extending licensing of labour agencies to high-risk sectors.

**Renewable Visas**  
When visas aren't renewable, workers don't have the time to gain language skills, create community ties or integrate effectively. It also limits the timeframe in which they are likely to make claims against employers who've been abusive. All temporary migration visas should be renewable.

**Experts by Experience Designing Solutions**  
Workers themselves are the best placed people to design solutions to labour abuses. All labour inspectorates should have workers or their representatives on their governance bodies.

**Support Trade Unions**  
Trade unions are crucial for protecting workers' rights and upholding labour law. We need to repeal the Trades Unions Act 2016 and support unions to protect our workforce, including sectoral collective bargaining and exploring default union membership for migrant workers on arrival.

**Secure Reporting**  
All workers should feel safe to report exploitation. Our public agencies should never check a person's immigration status when dealing with labour abuse or exploitation and never do inspections in partnership with immigration bodies.

**Access to Public Funds**  
We should all be able to access support in times of need. Migrant workers coming to the UK should be able to leave abusive employers without facing destitution.

